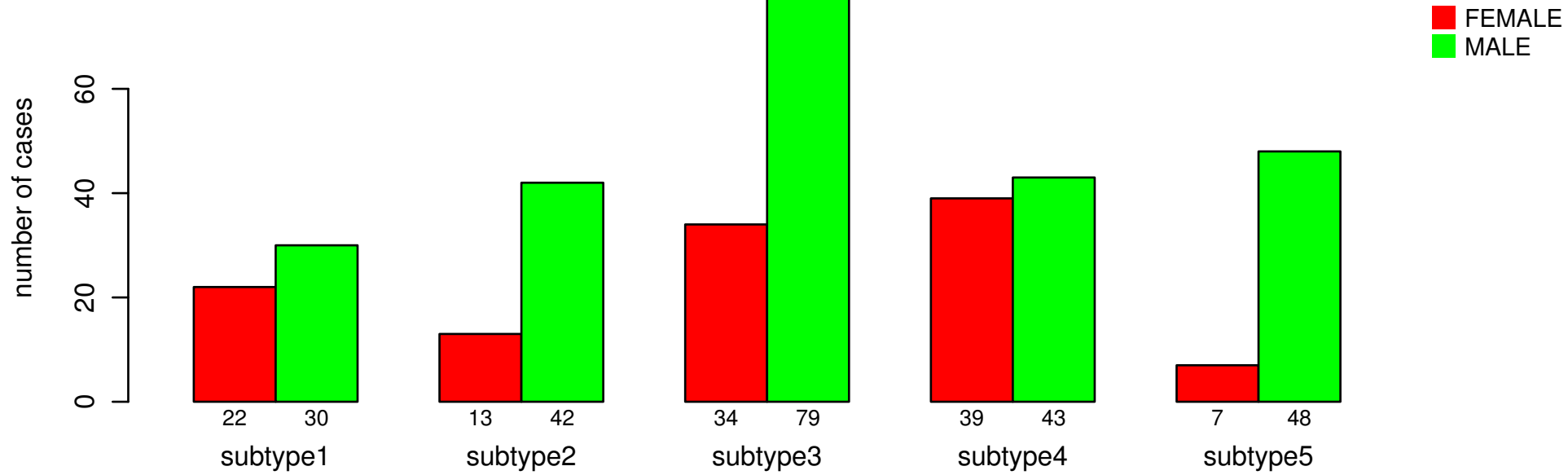GENDER